

3:17) then the answers to the problem of conflict must be found there.

In approaching the subject, it is necessary to first discuss what is meant by teamwork in the ministry and the marked increase in interest in team ministries. The main purpose of this study is to focus on the problem of conflict in teamwork. Various authors who have studied this phenomena along with a survey conducted in connection with this project, provide ample evidence that the problem is real and needs to be addressed.

In the next section there is an attempt to analyze the nature and causes of conflict. Special emphasis has been placed on the spiritual state of the team members as the main factor in the occurrence of destructive conflict. The section on prevention has much the same emphasis.

In viewing the resolution of conflict, an attempt was made to formulate a practical step by step method that could be easily applied to a team situation.

More than fifteen interviews with people with deep experience in teamwork were conducted in preparation for the project. A number of these form a casebook which provides a basis for discussing the principles relating to conflict in teamwork.

It is the prayer and hope of the author that this discussion will contribute to greater harmony for those believers who have the privilege of working together in a team ministry.

All biblical quotations are from the New International Version unless otherwise specified.