

theless in subordinate positions. The structure of a team usually includes this feature of having one chief and so many Indians. It will be seen that the quality of the relationship between the leader and his associates is a primary factor in team efficiency and harmony.

The Growing Interest in Team Ministries

There is growing interest in teamwork in the Christian ministry today. This is especially true in evangelical circles where churches are growing in both size and number. In an article in Christianity Today, March 1978, Charles Mylander said: "Every church, no matter how small, needs a multiple staff." He was referring to both volunteer and paid staff. He went on to give a formula for adding to the church's paid staff. "A helpful ratio for calculating the need is one plus one for 200: one minister plus one secretary (or other support person working at least thirty hours per week) for each two hundred people in attendance."³

Many churches are following such a formula or something near to it and are finding that additional staff promotes the growth and effectiveness of the church's ministry. This movement is altering the nature of the pastoral ministry and preparation for such ministry. Herman Sweet comments on this point:

³Charles Mylander, "Your Church Needs a Multiple Staff," Christianity Today, March 24, 1978, pp. 792-793.