the total to ten hours.
3. How much time should be spent in counseling each week? I hour to 15 hours; average answer 10 hours.

This figure would seem to be in line. It is interesting that a full load for a full time counselor would range from fifteen to twenty hours per week. Those who counsel effectively know that an hour of actual counseling often requires preparation and followup which adds work and time to the counseling load.
4. How much time should be spent daily in intercessory prayer for the flock? 10 minutes to 4 hours; average answer 1 hour $=$ weekly expectation of 7 hours.

In Acts 6:3 the Apostles are quoted as saying, "Brothers, choose seven men from among you who are known to be full of the Spirit and wisdom. We will turn this responsibility over to them and will give our attention to prayer and the ministry of the word." Here the Apostle recognizes the need for time and energy set aside for the work of prayer. It is clear that this should be an important part of the pastor's work. Too often it is neglected because of the pressure of other responsibilities.
5. How much time should be spent with the young people each week? (including Sunday services) 1 hour to 2 days; average answer 2 hours per week.
6. Which of the following should the pastor attend regularly? please check. (The figure entered on the answer blank indicates the number of respondents who felt the pastor should attend that activity.)

40 Sunday School
37 Sunday School Association
29 Trustees
11 Sunday evening youth services

