Clearly defined goals, purposes, sense of direction supported by a 'Praise the Lord' attitude.

Personal commitment to Jesus Christ.

Common goals and purpose.

Loyalty and commitment.

Openness and honesty.

Confidence in each other built on trust.

Love and understanding.

Communication.

Integrity, openness -- vital walk with the Lord.

Loyalty.

Understanding openness to diversity.

Committed to the other men.

Willingness to serve rather than be served.

Examples of answers from subordinates:

Unconditional devotion to one another's success and growth-spiritual union.

Knowledge of goal for team and wisdom to select the proper means of attainment; ability to get team to work together harmoniously.

One who leads and doesn't push, i.e. put the work on everyone else.

Understanding, consideration and communication.

Honest open discussion and relationship--regard for one another and one another's position--satisfied with your position and not wanting another job.

Open and honest two way communication combined with a good understanding of human nature.

Gaining the respect of the group and motivating each member in his own sphere of activity.

The ability to get team members to work together toward envisioned goals, through the example of considerateness provided by the team leader.