

Communication, prayer following scriptural guidelines.

Discussion.

Listen to diverse views, work towards a consensus.

Try to talk them through.

Direct confrontation of the problem with one another.

Examples of answers from subordinates:

Open discussion and prayer.

Associate pastor meets with the individuals involved.

Generally we request the conflicting parties to state clearly why they are opposing one another. Generally one or the other can be shown his error.

Discussion in total staff and/or privately between staff members.

Through group discussions at bi-weekly meetings and private conferences.

Everyone seems to seek to show patience and try to avoid a confrontation.

Usually by private informal conferences; occasionally by team discussion.

If those involved cannot resolve the problem another person confronts them before making it a team matter.

Discussion and clarification.

Most times conflicts are discussed, thought out, and prayed about--until the conflict is resolved.

We talk about them; make motions, and stick by the decision of the majority.

Discussion-retreats; 'sweep them under the carpet'; do not mention them.

Try to discuss a little bit. Not good at this.

Usually a fast talk, but often conflicts just avoided by ignoring them by submission to the leaders.

By vote and smaller group meetings.