

The leader acts as executive, planner, and mediator in the group. Everyone has an opportunity to share their ideas and these are weighed and evaluated carefully by the leader.

3. Laissez Faire - Assumed Leadership



Everyone does their work independently. Direction and goals are assumed.

A person's leadership style is often a reflection of how he views his position. He may see his ministry as the medium through which the Lord is leading and ministering to the flock with which he is working. All other ministries are auxiliary to his own. Our respondent to the survey said in answer to the question, "What is the most important quality needed for team leadership?", "An understanding of the pastor--assistant pastor relationship--assistant an extension of the pastor's ministry." So far as the quality needed in a team member, he wrote, "A good follower and loyalty." I would guess that his leadership style is authoritarian.

There are a number of schools and influential men who promote the concept that authority in a local church rests with the senior pastor. He is God's man and any additions to the staff are for the purpose of giving him more hands and feet to get his work done.

An interesting example of this kind of thinking can be found in the book Character Sketches published by Rand McNally Co., 1976, for Bill Gothard's organization. On pages 123-125 there is a discussion