

5. Several other instructive principles are found in the passage that relate to conflict resolution.

a. The situation was dealt with immediately.

Underlying the Lord's immediate action is the knowledge that everyday such a situation will get worse and effect more and more people. The matter must be dealt with by those aware of its presence. People who enter a multiple staff ministry must be forewarned about the possibilities of such thoughts and feelings.

One possible way to do this is to role play a situation where one or the other member is slighted and is made to live in the shadow of another. This should make the team leader aware of what his associates may face when he is singled out for privileges and praise not afforded them. Also, it would make the team members aware of possibilities which they can anticipate and arm themselves against. Such an exercise would open communication about such a problem. This would make it easier to discuss such problems in the future. Every precaution should be taken to discover and deal with such a problem before it does damage.

b. All parties were brought together before the Lord.

In any attempt to resolve a conflict it is advantageous to have all parties present. In a team situation where there is a division caused by envy and bitterness, there may be the tendency for one faction to meet with the leader and discuss what we should do with "them." If all are willing to come together, all should be present. This helps to eliminate distorted explanations of what really happened. It further