

helps to avoid talking about people behind their backs. There is no mystery, everything is put on the table in the hearing of all involved.

Also, the process of conflict resolution is carried on before the face of the Lord. He is the most important offended party and also the chief problem solver. The process is a spiritual process and should be characterized by a humble, earnest seeking of God's face by all parties involved.

To review God's will for harmonious relations between His servants, it is appropriate to read such passages of Scripture as Eph. 4:1-16; 1 Cor. 12:12-13:13; Phil. 2:1-18 and/or Numbers 12:1-16.

In verses 6-16, Moses tells what God did to discipline Miriam and Aaron. It would be impossible to follow the passage to the letter in dealing with a similar situation today. The principles hold true and should be observed carefully.

c. The advantage of Moses is reviewed in respect to God's sovereign will.

Moses enjoyed the privileges he had according to God's design and therefore, the others should have no complaint. If some are jealous of the spiritual gifts of other team members, the same principle applies. It is not uncommon for the chief spokesman on a team to be given the most attention. Others may work as hard at their ministries, but the chief teacher often is given the credit for the success of the entire ministry. This can be offset somewhat by giving recognition to the unsung heroes of the team. (Some will object to