

much easier in many respects to be on your own, and to not have to be responsible for or to other people. In our particular case there have been many, many hours when I've said, "Oh, brother, what a waste of time to spend with individuals about personal problems they are having, praying with them, talking with them." For example, one of our team members has just fallen in love. This has brought about all sorts of changes and questions about what she should do and she, in this particular case, does not have a family. Her parents are not living, and so we are the closest thing she has. There have been hours of agonizing, and talking, and praying, and talking with the fellow, and the whole thing you know. You sometimes think, "Oh, I just think I'd rather not be on a team because this would not have happened." Well, this is all a part of it. Yet because we have spent that time, and because we've talked and prayed this thing through, it's made our teamwork together so much more effective. She sees that we are interested in her, not just as a team member, as a cog in the machine that we're building in the Lord's work, but as a person who has needs and desires and questions and we're willing to work with her as the Lord is willing to work with us. This has strengthened the team ministry. Many times leadership can be aloof, apart from the team, giving orders, but not working with the person. I think it is so important to see the way the Lord worked with the disciples, and to realize that He worked with them as and where they were, and He dealt with them as well as using them to accomplish His work so to speak. There are times when conflicts come, but I don't think they necessarily have to be there. There are things that we can do to avoid and/or resolve them many times.

JG: Just one last question. Do you see an increased interest in teamwork, and what do you see as the future of teamwork in missions?

GM: I see a tremendous increased interest in teamwork everywhere I go the minute I mention that I'll be talking about that. For example, I'll be in Lancaster Bible College this week and other schools, and when they mention that I'll be giving a seminar on teamwork, there is tremendous interest. Many students are coming, perhaps choosing that over another elective, and the reason being, I think, that they are starting to see that missions has become a live option to them whereas before it wasn't. They thought as a missionary they had to be able to do it all. Now they are starting to see that anybody that has his head screwed on straight, and reads his Bible, is going to see that there is a big world out there that God is concerned to reach. I think that anybody in seminary or Bible college knows that burden is on God's heart, and knows it's out there, and wants to somehow be involved in it to a greater or lesser degree. The idea of being