the evangelist, the church planter, the guy that does the job, you know that gets out there and does everything, has been in our minds for so long that now this idea of "I don't have to be able to do it all, and still can have a meaningful role on the mission field," I think is creating great interest and made many students start thinking about it in a new way about going to the mission field, but working in the context of a team. IFMA, the Evangelical Missions Quarterly (EMQ) has had a series of articles and letters in recent months on teamwork. I think again there is a pulse there that we can feel to see . how people are thinking and what's happening. There have been positive and negative in the EMQ on this subject, but it shows that people are thinking about it and are interested in it, and I think we will see more increasingly, mission societies moving in this direction. At the same time, one of the things that is going to be the key is strong leadership that they can build a team around. That's one of the things that missions are desperately looking for.

JG: Thank you very much. I appreciate the time that you have spent in answering these questions.

GM: It has been my privilege.

Discussion questions for interview #1

- Encourage the participants to mention as many ideas as they can think of for courses and programs to educate people for a team role. Discuss the merits of the various ideas given.
- What are some of the ways people can determine their spiritual gifts before getting involved in a more permanent ministry?
- 3. What responsibility does the church have in helping to determine the suitability of its members for various tasks? How should this responsibility be carried out?
- 4. Discuss the time factor in organizing a team. How much care needs to be exercised in choosing personnel?
- 5. What style of leadership has this team leader adopted?